

NISQUALLY RED WIND CASINO

JOB DESCRIPTION

JOB TITLE: Table Games Apprentice
REPORTS TO: Table Games Manager
CASINO DEPARTMENT: Table Games

RANGE: H-1A to H-13
STATUS: Non-Exempt

POSITION OBJECTIVE: Provide career positions to Nisqually Tribal Members in support of the Nisqually Indian Tribe. Provide guidance, growth opportunities, and skills to enable the advancement of the Nisqually Tribal Members in developing careers and lifelong work skills.

Our Mission: To enhance continued economic viability and quality of life for the Nisqually Indian Tribe, our Team Members, and the neighboring communities.

Our Vision: Creating incredible experiences.

Our Core Values: Integrity, Communication, Accountability, Respect, Teamwork

JOB SUMMARY:

This position allows Nisqually Tribal members to gain skills necessary for the positions of Table Games Dealer, Dual-Rate Supervisor, and Floor Supervisor. Apprenticeship in the supervision of the Table Games Department. A hands-on learning experience for dealing with all casino games and overseeing games in progress, guests, and team members in the assigned section.

QUALIFICATIONS

Required Skills and Knowledge:

- Nisqually Tribal Member.
- Willingness to study toward and earn a GED or high school diploma.
- 6 months of experience dealing with Blackjack and completing the Table Games Dealer class.
- Ability to learn all aspects of Table Games.
- Ability to follow detailed procedures, accept guidance, and correct actions.
- Ability to learn and use basic computer skills.
- Ability to work within time constraints and stay on task.
- Ability to learn communication skills, both verbal and written.
- Ability to work independently and use sound judgment.
- Positive guest service and teamwork skills.
- Ability to work all shifts, including weekends and holidays.
- Ability to obtain a Class III Gaming License.

Physical Requirements:

- Ability to bend, reach, push, pull, squat, and lift up to 50 pounds.
- Ability to stand and move around continuously during the assigned shift.

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- Ability to stoop entails using lower extremities and back muscles. Infrequently, it requires crouching.
- Manual and finger dexterity for operating a personal computer and routine paperwork, ability to tolerate a noisy, smoke-filled environment.

ESSENTIAL FUNCTIONS OF THE JOB:

- Knowledge of departmental Service First Standards.
- Knowledge of casino promotions.
- Assist Table Games Team Members by performing the essential functions of a Table Games Dealer, Dual-Rate Supervisor, and Floor Supervisor positions.
- Learn the operation of the Casino Pit, including the player club tracking system.
- Always gives superior guest service.
- Oversees game in progress, guests, and team members in the assigned section.
- Safeguards company assets located in the assigned section.
- Assigned to pit podium, dealer station, or pit section.
- Supplement learning with department training, company training, and online and off-site classes.
- Perform other duties as assigned.

NATIVE AMERICAN HIRING PREFERENCE

Approved by

Date