

## NISQUALLY RED WIND CASINO JOB DESCRIPTION

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JOB TITLE: Security Apprentice  
REPORTS TO: Security Manager  
CASINO DEPARTMENT: Security

RANGE: H-6 to S-4  
STATUS: Non-Exempt

**POSITION OBJECTIVE:** Provide career positions to Nisqually Tribal Members in support of the Nisqually Indian Tribe. Provide guidance, growth opportunities, and skills to enable the advancement of the Nisqually Tribal Members in developing careers and lifelong work skills.

**Our Mission:** To enhance continued economic viability and quality of life for the Nisqually Indian Tribe, our Employees, and the neighboring communities

**Our Vision:** Creating incredible experiences.

**Our Core Values:** Integrity, Communication, Accountability, Respect, Teamwork

**JOB SUMMARY:** This position provides an opportunity for Nisqually Tribal members to gain the skills necessary for the position of Security Supervisor. Apprenticeship is in the supervision of the Security Department. A hands-on learning experience in ensuring the protection of company assets and the safety of customers and employees. Training in response to emergency incidents involving safety hazards and handling emergency medical situations.

### QUALIFICATIONS:

#### Required Skills and knowledge:

- Nisqually Tribal Member.
- Willingness to study toward and obtain a GED or high school diploma by the end of 2-year Officer I training.
- Ability to obtain a valid Driver's License during their Apprenticeship as Security Officer I.
- Ability to learn all aspects of the Security Department.
- Ability to follow detailed procedures, accept guidance, and correct actions.
- Ability to learn and use basic computer skills.
- Ability to work within time constraints and stay on task.
- Ability to learn communication skills, both verbal and written.
- Ability to work independently and use sound judgment.
- Positive guest service and teamwork skills.
- Ability to work all shifts including weekends and holidays.
- Ability to obtain a Class III Gaming License.

### PHYSICAL REQUIREMENTS:

- Ability to bend, reach, push, pull, squat, and lift to 75 pounds.
- Ability to stand and/or move around continuously during the assigned shift.

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- Ability to reach with hands and arms.
- Manual and finger dexterity for the operation of a personal computer and routine paperwork.
- Ability to tolerate a noisy, smoke-filled environment.

### ESSENTIAL FUNCTIONS OF THE JOB:

- Knowledge of departmental Guest Service Standards.
- Knowledge of casino promotions.
- Assist Security Team Members by performing the essential functions of the Security Officer I, Security Dispatcher, Security Lead, and Security Shift Supervisor positions.
- Learn the operation of Security including safeguarding company assets, observing and reporting incidents/procedure violations/criminal activities, verify and transport large amounts of money throughout the casino, and creating a safe, friendly work environment for guests and team members.
- Completes various training programs, such as CPR, first aid, self-defense, managing aggressive behavior.
- Supervises Security Team Members.
- Performs other duties as assigned.

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Approved By

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Date