

NISQUALLY RED WIND CASINO

JOB DESCRIPTION

JOB TITLE: Finance Apprentice
REPORTS TO: Controller
CASINO DEPARTMENT: Finance

RANGE: H-4 to H-9
STATUS: Non-Exempt

POSITION OBJECTIVE: Provide career positions to Nisqually Tribal Members in support of the Nisqually Indian Tribe. Provide guidance, growth opportunities, and skills to enable the advancement of the Nisqually Tribal Members in developing careers and lifelong work skills.

Our Mission: To enhance continued economic viability and quality of life for the Nisqually Indian Tribe, our Team Members, and the neighboring communities.

Our Vision: Creating incredible experiences.

Our Core Values: Integrity, Communication, Accountability, Respect, Teamwork

JOB SUMMARY:

This position provides an opportunity for Nisqually Tribal members to gain skills necessary for the position of the Count-room to Accounting Assistant. Apprenticeship under the supervision of the Finance Department. A hands-on learning experience for cash handling, revenue audit, and payables.

QUALIFICATIONS

Required Skills and Knowledge:

- Nisqually Tribal Member.
- Willingness to study toward and earn a GED or high school diploma.
- Ability to learn all aspects of the Finance Department.
- Ability to follow detailed procedures, accept guidance, and correct actions.
- Ability to learn and use basic computer skills.
- Ability to work within time constraints and stay on task.
- Ability to learn communication skills, both verbal and written.
- Ability to work independently and use sound judgment.
- Positive guest service and teamwork skills.
- Ability to work all shifts, including weekends and holidays.
- Ability to obtain a Class III Gaming License.

Physical Requirements:

- Ability to bend, reach, push, pull, squat, and lift up to 50 pounds.
- Ability to stand and move around continuously during the assigned shift.
- Ability to reach with hands and arms.
- Manual and finger dexterity for operating a personal computer and routine paperwork.
- Ability to tolerate a noisy, smoke-filled environment.

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ESSENTIAL FUNCTIONS OF THE JOB:

- Knowledge of departmental Service First Standards.
- Knowledge of casino promotions.
- Assist the Finance Department Team Members by performing the functions of the Count Room Clerk, Revenue Auditor, and Accounts Payable.
- Learn the operation of the Finance Department, Count Room, computerized systems, and audits.
- Sorting and counting the chips and currency, preparing daily audits, processing invoices, and processing purchasing requests.
- Performs daily revenue audits.
- Gives superior guest service at all times.
- Perform other duties as assigned.

NATIVE AMERICAN HIRING PREFERENCE

Approved by

Date