

NISQUALLY RED WIND CASINO

JOB DESCRIPTION

JOB TITLE: Engineer I Apprentice
REPORTS TO: Facilities Manager
CASINO DEPARTMENT: Facilities

RANGE: H-10
STATUS: Non-Exempt

POSITION OBJECTIVE: Provide career positions to Nisqually Tribal Members in support of the Nisqually Indian Tribe. Provide guidance, growth opportunities, and skills to enable Nisqually Tribal Members to advance in their careers and develop lifelong work skills.

Our Mission: To enhance continued economic viability and quality of life for the Nisqually Indian Tribe, our Team Members, and the neighboring communities.

Our Vision: Creating incredible experiences.

Our Core Values: Integrity, Communication, Accountability, Respect, Teamwork

JOB SUMMARY:

This position offers Nisqually Tribal members the opportunity to acquire the skills necessary for the Engineer I role through an apprenticeship in the Facilities Department. A hands-on learning experience in heating and air conditioning, electrical repair, plumbing, carpentry, systems operations, and general building maintenance.

QUALIFICATIONS

Required Skills and Knowledge:

- Nisqually Tribal Member.
- Willingness to study toward and earn a GED or high school diploma.
- Ability to learn aspects of the Facilities Department
- Ability to follow detailed procedures, accept guidance, and correct actions.
- Ability to learn and use basic computer skills.
- Ability to work within time constraints and stay on task.
- Ability to learn communication skills, both verbal and written.
- Ability to work independently and use sound judgment.
- Positive guest service and teamwork skills.
- Ability to work all shifts, including weekends and holidays.
- Ability to obtain a Class III Gaming License.

Preferred Skills and Knowledge:

- Basic math skills.
- A mechanical aptitude.

Physical Requirements:

NISQUALLY RED WIND CASINO

JOB DESCRIPTION

- Ability to bend, reach, push, pull, squat, and lift up to 50 pounds while working from ladders and man lifts.
- Ability to stand and/or move around continuously during the assigned shift.
- Ability to reach with hands and arms.
- Manual and finger dexterity for operating a personal computer and routine paperwork.
- Ability to tolerate a noisy, smoke-filled environment.

ESSENTIAL FUNCTIONS OF THE JOB:

- Knowledge of departmental Service First Standards.
- Knowledge of casino promotions,
- Assist the Facilities Engineer Team Members by performing the essential functions of the Engineer I position.
- Learn the operation of the Casino's physical plant systems, hot water boilers, HVAC, escalators, septic, plumbing, electrical systems, etc., to repair or improve them.
- Supplement hands-on instruction with online and /or off-site classes.
- May execute construction projects from start to finish.
- Perform other duties as assigned.

NATIVE AMERICAN HIRING PREFERENCE

Approved by

Date