

NISQUALLY RED WIND CASINO

JOB DESCRIPTION

JOB TITLE: Custodial Apprentice
REPORTS TO: Facilities Manager
CASINO DEPARTMENT: Facilities

RANGE: H-4 to S-1
STATUS: Non-Exempt to Exempt

POSITION OBJECTIVE: Provide career positions to Nisqually Tribal Members in support of the Nisqually Indian Tribe. Provide guidance, growth opportunities, and skills to enable the advancement of the Nisqually Tribal Members in developing careers and lifelong work skills.

Our Mission: To enhance continued economic viability and quality of life for the Nisqually Indian Tribe, our Team Members, and the neighboring communities.

Our Vision: Creating incredible experiences.

Our Core Values: Integrity, Communication, Accountability, Respect, Teamwork

JOB SUMMARY:

This position provides an opportunity for Nisqually Tribal members to gain the skills necessary for the position of Custodial Supervisor. Apprenticeship in the supervision of the Custodial Department. Hands-on learning experience in maintaining the inside and outside of the casino building, and technical skills for repairing and maintaining cleaning equipment.

QUALIFICATIONS

Required Skills and Knowledge:

- Nisqually Tribal Member.
- Willingness to study toward and earn a GED or high school diploma.
- Ability to learn all aspects of the Custodial Department.
- Ability to follow detailed procedures, accept guidance, and correct mistakes.
- Ability to learn and use basic computer skills.
- Ability to work within time constraints and stay on task.
- Ability to learn communication skills, both verbal and written.
- Ability to work independently and use sound judgment.
- Positive guest service and teamwork skills.
- Ability to work all shifts, including weekends and holidays.
- Ability to obtain a Class III Gaming License.

Physical Requirements:

- Ability to bend, reach, push, pull, squat, and lift up to 50 pounds.
- Ability to stand/or move around continuously during the assigned shift.
- Manual and finger dexterity for operating a personal computer and routine paperwork.
- Ability to tolerate a noisy, smoke-filled environment.

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ESSENTIAL FUNCTIONS OF THE JOB:

- Knowledge of departmental Service First Standards.
- Knowledge of casino promotions.
- Assist the Facilities Department Custodial Team Members by performing the essential functions of the Custodial Worker, Custodial Second Lead, and Custodial Shift Lead positions.
- General cleaning of restrooms, vacuuming, emptying garbage, shampooing, and operating equipment.
- Maintaining and repairing equipment.
- Cleaning and degreasing various kitchen equipment and other workstations.
- Performs other duties as assigned.

NATIVE AMERICAN HIRING PREFERENCE

Approved by

Date