

## NISQUALLY RED WIND CASINO JOB DESCRIPTION

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JOB TITLE: Beverage Apprentice  
REPORTS TO: Beverage/Retail Manager  
CASINO DEPARTMENT: F&B - Beverage

RANGE: H-1 to S-2  
STATUS: Non-Exempt

**POSITION OBJECTIVE:** Provide career positions to Nisqually Tribal Members in support of the Nisqually Indian Tribe. Provide guidance, growth opportunities and skills to enable the advancement of the Nisqually Tribal Members in developing careers and lifelong work skills.

**Our Mission:** To enhance continued economic viability and quality of life for the Nisqually Indian Tribe, our Team Members, and the neighboring communities

**Our Vision:** Creating incredible experiences.

**Our Core Values:** Integrity, Communication, Accountability, Respect, Teamwork

**JOB SUMMARY:** This position provides an opportunity for Nisqually Tribal Members to gain the skills necessary for the position of Beverage Supervisor. Apprenticeship in the supervision of the Beverage Department. Hands on learning experience as a Bar Back, Bartender, Beverage Server, and Beverage/Retail Supervisor.

### QUALIFICATIONS:

Required skills and knowledge:

- Nisqually Tribal Member.
- Must be 21 years of age.
- Ability to obtain Food Handlers Permit.
- Ability to obtain a Class 12 Mixologist Permit.
- Willingness to study toward and earn GED or high school diploma.
- Ability to learn all aspects of the Beverage Department.
- Ability to follow detailed procedures, accept guidance, and correct actions.
- Ability to learn and use basic computer skills.
- Ability to work within time constraints and stay on task.
- Ability to learn communication skills, both verbal and written.
- Ability to work independently and use sound judgment.
- Positive guest service and team work skills.
- Ability to work all shifts including weekends and holidays.
- Ability to obtain a Class II Gaming License (Ability to obtain a Class III Gaming License to participate in the Beverage Supervisor training only).

PHYSICAL REQUIREMENTS:

- Ability to bend, reach, push, pull, squat and lift up to 50 pounds.
- Ability to stand and/or move around continuously during assigned shift.
- Must be able to maneuver through crowded areas.
- Ability to reach with hands and arms.
- Manual and finger dexterity for operation of personal computer and routine paperwork.
- Ability to tolerate a noisy, smoke-filled environment.

ESSENTIAL FUNCTIONS OF THE JOB:

- Knowledge of departmental Guest Service Standards.
- Knowledge of casino promotions.
- Assist Beverage Team Members in aspects of beverage operations including the essential functions of the Bar Back, Bartender, Beverage Server and Beverage Supervisor.
- Stock and organize of all bar product.
- Assist with cleanliness and safety of all beverage areas.
- Assist with receiving and storage of beverage deliveries.
- Transfer and deliver needed beverage product to beverage areas.
- Perform other duties as assigned.

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Approved By:

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Date: