

NISQUALLY RED WIND CASINO

JOB DESCRIPTION

JOB TITLE: Beverage Apprentice
REPORTS TO: Food Operations Manager
CASINO DEPARTMENT: F&B - Beverage

RANGE: H-1A to S-2
STATUS: Non-Exempt to Exempt

POSITION OBJECTIVE: Provide career positions to Nisqually Tribal Members in support of the Nisqually Indian Tribe. Provide guidance, growth opportunities, and skills to enable Nisqually Tribal Members to advance in their careers and develop lifelong work skills.

Our Mission: To enhance continued economic viability and quality of life for the Nisqually Indian Tribe, our Team Members, and the neighboring communities.

Our Vision: Creating incredible experiences.

Our Core Values: Integrity, Communication, Accountability, Respect, Teamwork

JOB SUMMARY:

This position offers Nisqually Tribal Members the opportunity to acquire the skills necessary for the Beverage Supervisor role. Apprenticeship under the supervision of the Beverage Department. Hands-on learning experience as a Bar Back, Bartender, Beverage Server, and FOH Supervisor.

QUALIFICATIONS

Required Skills and Knowledge:

- Nisqually Tribal Member.
- Must be 21 years of age.
- Ability to obtain a Food Handlers Permit.
- Ability to obtain a Class 12 Mixologist Permit.
- Willingness to study toward and earn a GED or high school diploma.
- Ability to learn all aspects of the Beverage Department.
- Ability to follow detailed procedures, accept guidance, and correct actions.
- Ability to learn and use basic computer skills.
- Ability to work within time constraints and stay on task.
- Ability to learn communication skills, both verbal and written.
- Ability to work independently and use sound judgment.
- Positive guest service and teamwork skills.
- Ability to work all shifts, including weekends and holidays.
- Ability to obtain a Class II Gaming License (Ability to obtain a Class III Gaming License to participate in the Beverage Supervisor training only).

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Physical Requirements:

- Ability to bend, reach, push, pull, squat, and lift up to 50 pounds.
- Ability to stand and/or move around continuously during the assigned shift.
- Must be able to maneuver through crowded areas.
- Ability to reach with hands and arms.
- Manual and finger dexterity for operating a personal computer and routine paperwork.
- Ability to tolerate a noisy, smoke-filled environment.

ESSENTIAL FUNCTIONS OF THE JOB:

- Knowledge of departmental Service First Standards.
- Knowledge of casino promotions.
- Assist Beverage Team Members in aspects of beverage operations, including the essential functions of the Bar Back, Bartender, Beverage Server, and FOH Supervisor.
- Stock and organize all bar products.
- Assist with the cleanliness and safety of all beverage areas.
- Assist with receiving and storage of beverage deliveries.
- Transfer and deliver needed beverage products to beverage areas.
- Perform other duties as assigned.

NATIVE AMERICAN HIRING PREFERENCE

Approved by

Date